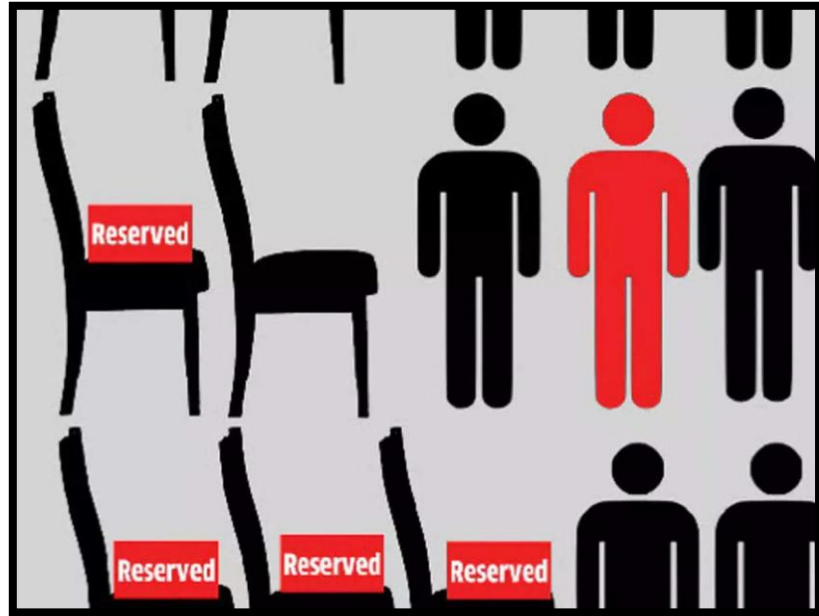




KOTTAKKAL FAROOK ARTS & SCIENCE COLLEGE

PARAPPUR P.O, KOTTAKKAL, MALAPPURAM DISTRICT, KERALA, 676503



POLICY & REGULATIONS OBC & MINORITY CELL

Policy & Regulations

Introduction:

The OBC & Minority Cell at Kottakkal Farook Arts and Science College is committed to empowering students from OBC and minority communities by providing comprehensive support for their academic, personal, and professional development.

Objectives:

1. **Empowerment:** To empower OBC and minority students through academic support, mentorship, and career guidance.
2. **Inclusivity:** To foster an inclusive and supportive campus environment for OBC and minority communities.
3. **Awareness:** To raise awareness about the challenges faced by OBC and minority students and work towards their resolution.
4. **Development:** To promote the academic, cultural, and social development of OBC and minority students.
5. **Resources:** To facilitate access to scholarships, resources, and opportunities that enhance the educational experiences of OBC and minority students.

Scope:

1. **Target Audience:** The policy applies to all OBC and minority students enrolled in the college.
2. **Activities:** The Cell will organize workshops, seminars, mentoring programs, cultural activities, and provide academic support.
3. **Support:** Collaboration with various departments, NGOs, and government bodies to offer comprehensive support to OBC and minority students.

Responsibilities:

1. **Needs Assessment:**
 - Conduct surveys to identify the specific needs of OBC and minority students.
 - Analyze the data to tailor support programs effectively.
2. **Academic Support:**
 - Provide tutoring and remedial classes in challenging subjects.
 - Organize workshops and seminars on relevant topics.
3. **Scholarships and Financial Aid:**
 - Identify and inform students about available scholarships and financial aid.
 - Assist students in the application process.

4. Mentorship Programs:

- Establish mentoring programs where senior students and faculty members guide OBC and minority students.
- Conduct regular mentoring sessions to monitor progress and address concerns.

5. Career Development:

- Organize career counseling sessions and workshops on higher education opportunities.
- Facilitate interactions with industry professionals and alumni for career guidance.

6. Cultural and Social Activities:

- Promote cultural exchange programs to foster inclusiveness.
- Celebrate cultural festivals and organize events showcasing diverse traditions.

7. Feedback and Evaluation:

- Conduct regular feedback sessions with students to assess the effectiveness of initiatives.
- Use feedback to continuously improve programs and support services.

8. Advocacy and Awareness:

- Raise awareness within the college community about the challenges and contributions of OBC and minority students.
- Advocate for policies and practices that promote their welfare.