



KOTTAKKAL FAROOK

ARTS & SCIENCE COLLEGE

PARAPPUR P.O, KOTTAKKAL, MALAPPURAM DISTRICT, KERALA, 676503



POLICY & REGULATIONS

SC/ST & EQUAL OPPORTUNITY CELL

Policy & Regulations

Introduction:

The SC/ST & Equal Opportunity Cell at Kottakkal Farook Arts and Science College aims to empower students from SC/ST and other marginalized communities by addressing their educational and cultural needs and ensuring they benefit from various government and institutional support systems.

Objectives:

1. **Education and Empowerment:** To educate, enlighten, and empower SC/ST students and staff, ensuring they utilize the facilities and opportunities extended by the Government of India and other agencies.
2. **Data Collection:** To collect and analyze data regarding the implementation of policies in admissions, appointments to teaching and non-teaching positions, and fulfilling required quotas.
3. **Continuing Education:** To organize Continuing Education Programs (CEPs) for students, researchers, teachers, and non-teaching staff to update their knowledge and skills.
4. **Employment Preparation:** To prepare students for employment in Group 'A', 'B', and 'C' in central services, state services, and equivalent positions in the private sector.
5. **Grievance Redressal:** To function as a Grievance Redressal Cell for SC/ST students, providing necessary help in solving academic and other problems.
6. **Special Coaching:** To organize and monitor special coaching, training, and remedial classes for SC/ST students to prepare them for UGC-NET/SLET/JRF/SET and other competitive examinations.
7. **Financial Coordination:** To coordinate with government bodies, UGC, and other organizations to secure scholarships, freships, and other financial benefits for SC/ST students.
8. **Representation Handling:** To address representations from SC/ST candidates regarding admission, scholarships, recruitment, and other related matters.
9. **Database Maintenance:** To maintain a database of SC/ST students to facilitate placement services.

[UGC Guidelines](#)