



Policy & Regulations

INDUCTION AND ORIENTATION PROGRAMME

Induction Policy

- 1. **Institutional Policy**: Kottakkal Farook Arts & Science College shall have an induction policy aligned with the quality mandate of the UGC and UGC guidelines for student induction.
- 2. **Mandatory Induction**: Induction is mandatory for all fresh students admitted to any UG Programme offered by the institution.
- 3. **Detailed Guidelines**: The induction policy must detail guidelines, objectives, and procedures for conducting induction.
- 4. **Activity Focus**: Lectures/talks should constitute no more than 20% of the programme, with activities taking up the majority of the time.
- 5. **Group Activities**: Activities will be conducted by grouping students into small groups, including group discussions.

Partners in the Induction Programme

- 1. Newly admitted students
- 2. Heads of the institution
- 3. Important functionaries/Administrative staff
- 4. Faculty mentors
- 5. Selected alumni
- 6. Students council/association
- 7. Selected senior students
- 8. Civil society members
- 9. Invited distinguished guests

Broader Areas of Focus

- 1. Purpose and relevance of higher education in life.
- 2. National development concerns and priorities.
- 3. Connection with community, work, and global society.
- 4. Self-empowerment, motivation, teamwork, and leadership development.
- 5. Life skills including communication, decision making, problem-solving, creative thinking, interpersonal skills, self-awareness, empathy, equanimity, coping with stress, and resilience.
- 6. Building a bond with faculty and mentors.
- 7. Institutional rules, regulations, academic and administrative structure, and learning resources.
- 8. Institutional culture, ethos, etiquettes, manners, and value system.
- 9. Resources for holistic development, including curricular, co-curricular, and extracurricular activities.
- 10. Sports, cultural, creative, counselling, and welfare activities.
- 11. Career opportunities and challenges.
- 12. Introduction and importance of selected subjects/courses.
- 13. Awareness about anti-ragging, prevention of sexual harassment, Swachh Bharat Abhiyaan, and anti-intoxicants awareness.
- 14. Health, hygiene, yoga, and time management.
- 15. E-learning resources, application of ICT, and social media for employability.