



# **KOTTAKKAL FAROOK ARTS & SCIENCE COLLEGE**

PARAPPUR P.O, KOTTAKKAL, MALAPPURAM DISTRICT, KERALA, 676503

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**EMPLOYER FEEDBACK REPORT**

**2022-2023**

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# Employer Feedback Analysis 2022-2023

Kottakkal Farook Arts & Science College (KFASC) continuously strives to enhance the skills and employability of its graduates. As part of this commitment, we collect feedback from employers to understand their perception of our graduates' performance in the workplace.

For the academic year 2022-2023, we received valuable feedback from employers regarding various aspects of our graduates' skills and performance. A total of 24 feedback responses were received.

This report provides an analysis of the employer feedback collected for the academic year 2022-2023. The feedback covers various attributes of our graduates, including overall performance, professional knowledge and skills, communication skills, problem-solving abilities, teamwork and collaboration skills, and adaptability to changes and new challenges. The graphical representation provides a visual summary of the feedback.

1. Enhance Overall Performance:

- Focus on continuous improvement and professional development programs for graduates.

2. Improve Professional Knowledge and Skills:

- Update and refine the curriculum to align with industry requirements.

3. Enhance Communication Skills:

- Incorporate communication skill training into the curriculum.

4. Strengthen Problem-Solving Abilities:

- Encourage critical thinking and problem-solving exercises in the coursework.

5. Promote Teamwork and Collaboration:

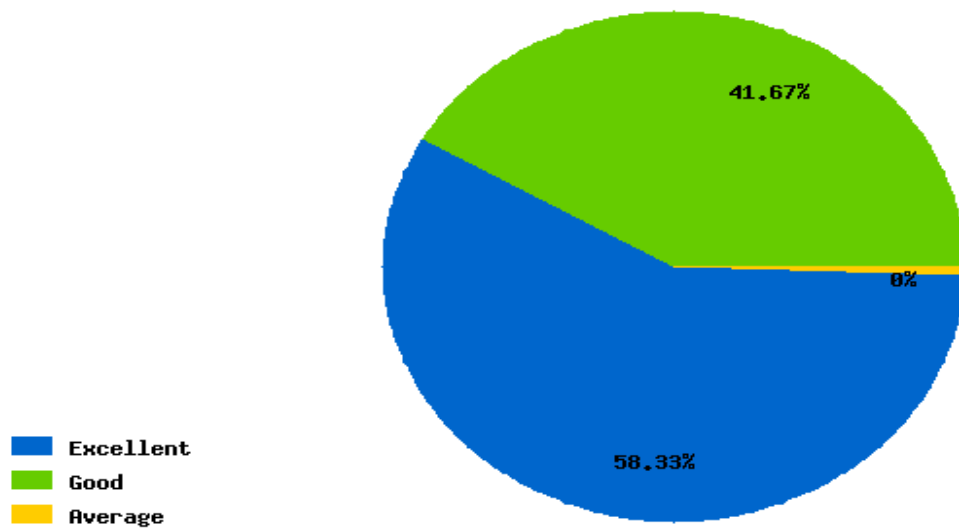
- Foster a collaborative learning environment through group projects and activities.

6. Increase Adaptability:

- Prepare students to adapt to changes and new challenges in the workplace.

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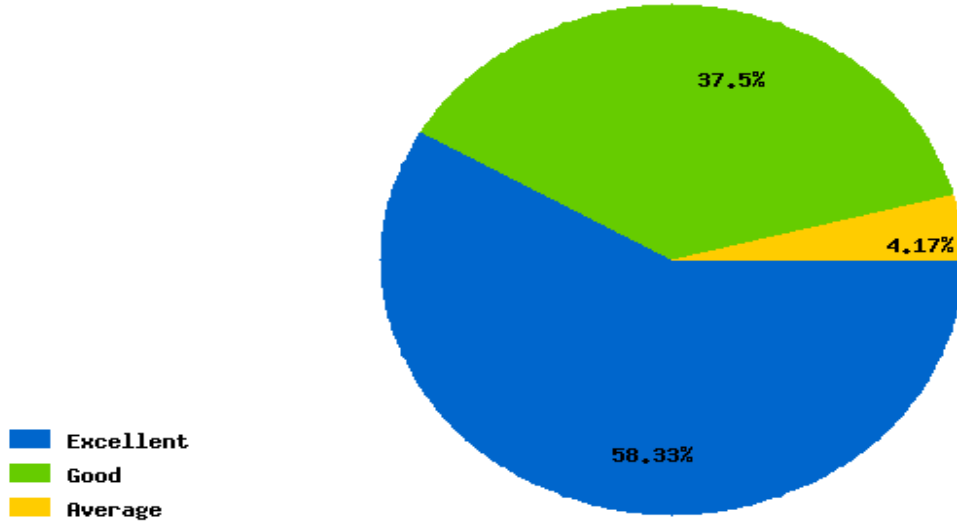
**1. Overall Performance (Total responses: 24)**



The majority (41.67%) of employers rated Overall Performance as good. An additional 58.33% rated it as excellent, indicating a high level of satisfaction. A smaller percentage (0%) rated it as average, suggesting areas for potential improvement.

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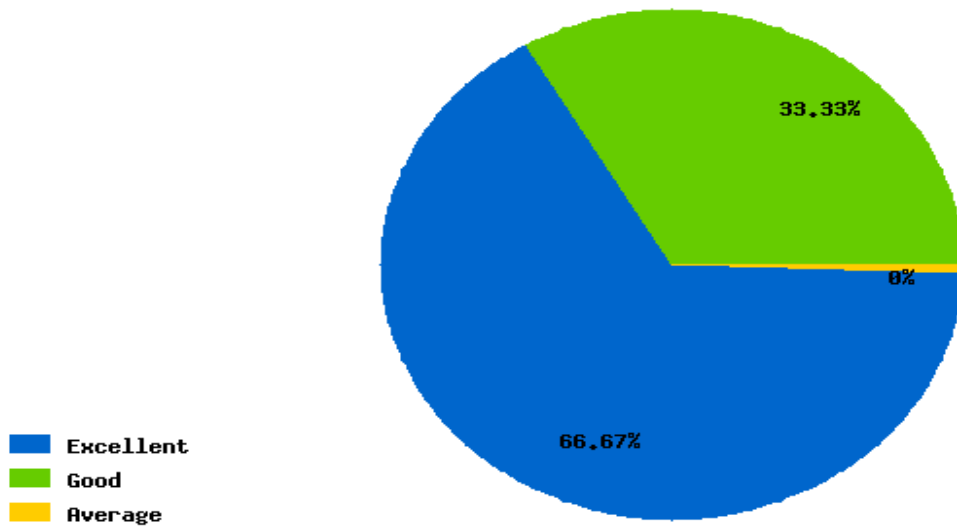
**2. Professional Knowledge and Skills (Total responses: 24)**



The majority (37.5%) of employers rated Professional Knowledge and Skills as good. An additional 58.33% rated it as excellent, indicating a high level of satisfaction. A smaller percentage (4.17%) rated it as average, suggesting areas for potential improvement.

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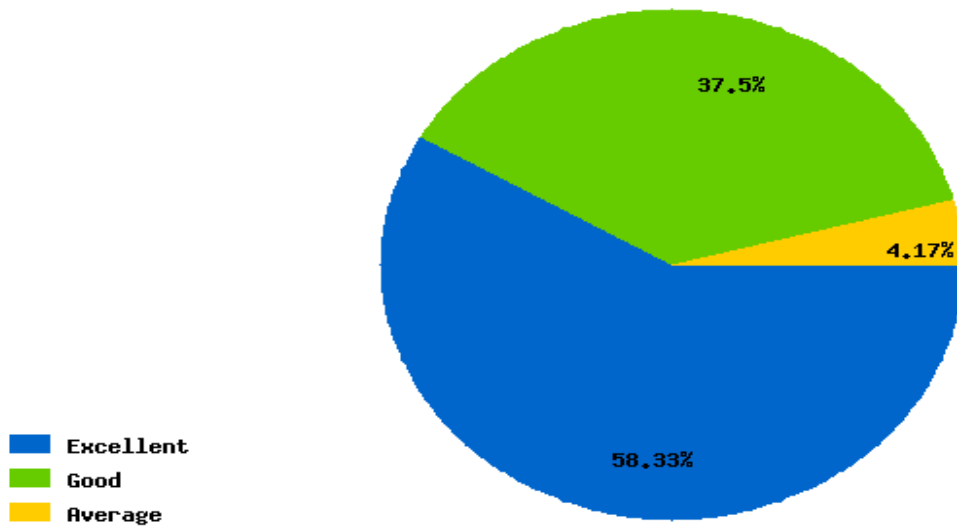
**3. Communication Skills (Total responses: 24)**



The majority (33.33%) of employers rated Communication Skills as good. An additional 66.67% rated it as excellent, indicating a high level of satisfaction. A smaller percentage (0%) rated it as average, suggesting areas for potential improvement.

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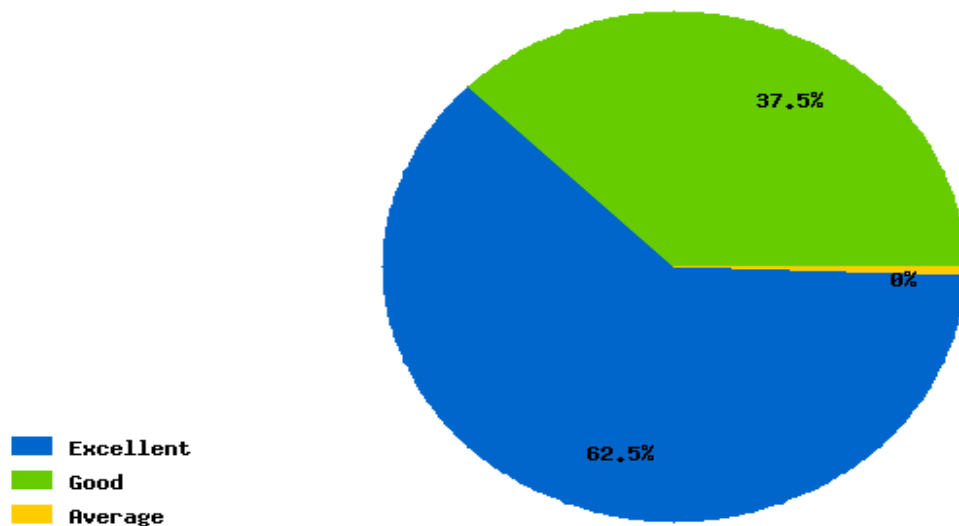
**4. Problem-Solving Abilities (Total responses: 24)**



The majority (37.5%) of employers rated Problem-Solving Abilities as good. An additional 58.33% rated it as excellent, indicating a high level of satisfaction. A smaller percentage (4.17%) rated it as average, suggesting areas for potential improvement.

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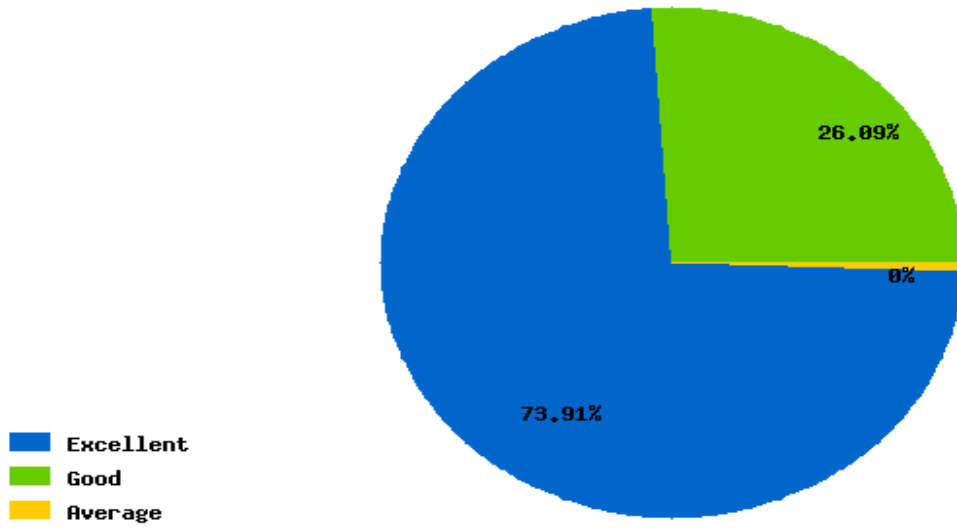
**5. Teamwork and Collaboration Skills (Total responses: 24)**



The majority (37.5%) of employers rated Teamwork and Collaboration Skills as good. An additional 62.5% rated it as excellent, indicating a high level of satisfaction. A smaller percentage (0%) rated it as average, suggesting areas for potential improvement.

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**6. Adaptability to Changes and New Challenges**  
(Total responses: 23)



The majority (26.09%) of employers rated Adaptability to Changes and New Challenges as good. An additional 73.91% rated it as excellent, indicating a high level of satisfaction. A smaller percentage (0%) rated it as average, suggesting areas for potential improvement.



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## **Conclusion**

This feedback analysis provides insights into the strengths and areas for improvement from the perspective of employers. By addressing the areas highlighted in the feedback, we can further enhance the overall experience and employability of our graduates, ensuring they are well-prepared for their careers.